

#### Australian Cricket's Framework for

# Safeguarding Children and Young People POLICY ON A PAGE



#### IF YOU READ NOTHING ELSE READ THIS!

Australian Cricket wants every child and young person to feel safe, respected, and supported in our sport. The Policy is part of our commitment to making cricket a sport for all Australians, where safety is never optional.

Unfortunately, **there is no 'cheat sheet'** or shortcuts that will keep your club and the children and young people in your care safe. This document serves as a starting point.

**WHO & WHEN DOES THE POLICY APPLY TO?** It applies to everyone involved in cricket - from players and coaches to volunteers, officials, and club staff. Whether you're at a local club or part of a national team, safeguarding is everyone's responsibility.

WHAT DOES THE POLICY COVER? Stating the obvious, the policy covers protecting children and young people from any harmful behaviours in person and online. Only people allowed to work with children should be engaged in child-related roles - appropriate recruitment and screening protocols should be followed. The Policy binds all Relevant Persons to follow the Code of Behaviour expectations when interacting with Children and Young People they know through cricket.

HOW CAN YOU UPHOLD THE POLICY? It is the responsibility of the Club or Association to adopt and promote the Framework annually. Everyone has a responsibility to understand the behaviour expectations including, coaches, volunteers, parents and players! Clubs should appoint a child safety officer and support them to educate and empower members of your club to play their role in keeping children and young people safe in cricket!

### SEE SOMETHING, SAY SOMETHING

For any child safeguarding concerns please contact:



Further information and resources can be found on PlayCricket



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# Safeguarding Children and Young People CODE OF BEHAVIOUR ON A PAGE



#### IF YOU READ NOTHING ELSE READ THIS!

Unfortunately, there is no 'cheat sheet' or shortcuts that will keep your club and the children and young people (C&YP) in your care safe. This document serves as a starting point and does not cover all topics of the code.

The Code of Behaviour is a practical guide that sets clear expectations for how adults should behave when working with or around children and young people. It covers situations where poor practice can quickly turn into risk even if the intent isn't harmful.

ACTING APPROPRIATELY: Treat C&YP with respect, fairness and dignity in a way that is reflective of your role. Do not engage with C&YP that you know through cricket for purposes outside of cricket.

USE OF LANGUAGE & TONE, PROVIDING GUIDANCE & DISCIPLINE: Do not use profane language or discuss inappropriate topics with or in front of C&YP.

SUPERVISION & ONLINE/ELECTRONIC COMMUNICATIONS: You must always avoid 1:1 unsupervised contact with C&YP including through online or phone communications. Never 'add', 'follow' or communicate via social media. Ensure appropriate supervision is provided during cricket activities and in changerooms to keep positive engagement with peers, protect privacy and prevent harm.

**LIVESTREAMING & PHOTOGRAPHY:** Should only relate directly to the participation in cricket activities, while dressed in appropriate clothing and with the permission of their parent or guardian.

PHYSICAL CONTACT & FIRST AID: Ask for permission before helping a C&YP. Explain what you're doing and make sure others are present. If providing first aid, ensure you are appropriately trained and inform the parent/guardian after doing so.

ALCOHOL, SMOKING & DRUGS: When delivering cricket activities, you must not be under the influence of alcohol or drugs, including prescription medications that may incapacitate. You must not smoke or vape around C&YP. Only medications prescribed to the child may be provided to them.

## SEE SOMETHING, SAY SOMETHING

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